

January 14, 2009

Dear Colleagues,

I am writing to welcome you back to campus after our holiday break and give you some news about several important projects we are initiating. This year, my office is working especially hard to advance *Diversity 2009*, which is designed to express Wake Forest's strong commitment to diversity and multiculturalism. Through the activities and events listed below, *Diversity 2009* will provide opportunities for all of us—students, faculty and staff—to develop the skills and appreciation we need to encourage equity and diversity in a global community that is marked increasingly by differences of all kinds. I believe that this investment is integral to academic excellence at Wake Forest and hope the entire community will take part in it. We have developed a website to help organize all the events (<http://provost.wfu.edu/diversity/index.php>).

This edition of the newsletter also includes important information about opportunities for academic support, including the 2009 Hatch Prize, and ways to take advantage of resources that the Teaching and Learning Center and the Office of Research and Sponsored Programs have to offer. I encourage you to use these resources to advance your scholarship and teaching. It is a great pleasure to review the applications for funds of this type. I am always impressed by the breadth and depth of your ideas and by the energy you devote to achieving your goals.

There are also a number of timely announcements in this edition. I'd like to highlight the white paper, *Building Exceptional Faculty-Student Engagement* (<http://www.wfu.edu/strategicplan>), which outlines the specific strategic initiatives the University will pursue to achieve this goal. As this is the first of four white papers, I seek your suggestions for improvement and ideas about how to communicate the information more effectively.

Finally, I am very pleased to recognize the achievements of over 30 individual faculty members and other members of our community in this edition. I know you will enjoy learning more about what these colleagues have accomplished. It is a great tribute to our overall excellence that there is so much good news to share.

With best wishes for 2009,

Jill Tiefenthaler
Provost

Diversity 2009

January 12

Making the Commitment: **Dinner and conversation with Vernon Jordan** for faculty leaders, deans and academic administrators.

January 29-31 (Benson 409)

Institute for Dismantling Racism & Crossroads Anti-Racism: A three-day workshop open to faculty, staff, and students to help participants explore and deepen their understanding of systemic racism and begin to investigate ways to dismantle racism more effectively. For more information and to signup see <http://pdc.wfu.edu/class/476>.

February 16 (4 p.m. in Annenberg)

Provost's Annual Address to the Faculty sponsored by the University Senate

February 26 (4 p.m. in Wait Chapel with reception to follow in Scales lobby)

Convocation: Professor of History Anthony Parent will give this year's **Founders' Day Convocation** address, *Weathering Wake: A History of African Americans at Wake Forest*. Please encourage your students and colleagues to join you for this event.

February 27-28

Weekend Celebration of Diversity at Wake Forest: This event includes special events such as a Pit Party and a Comedy Show.

March 23 (time and location TBA)

A visit from Professor Ella Bell: Professor Bell is an associate professor of business administration at Tuck School of Business at Dartmouth in the field of organizational behavior. Her current focus is on how women balance work and life and shape their careers. Recently she founded Ascent, a not-for-profit organization to assist women in leadership roles (www.ascentleadership.org). Professor Bell has served on the faculties of Belk College of Business Administration at UNC-Charlotte, Sloan School of Management at MIT, Yale School of Management, and the University of Massachusetts at Amherst. This event is sponsored by the Office of the Provost.

April 9 (4-6:30 p.m. at Bridger)

3rd Annual Minority and International Faculty Diversity Forum and Reception:

Hosted by The Office of the Dean of the College and organized by Associate Dean Herman Eure, minority and international faculty from the Reynolda campus professional schools are invited to join their colleagues from the College in an important discussion about fostering an inclusive campus community.

Support for Academic Work

Call for Applications: The 2009 Nathan and Julie Hatch Prize for Faculty Development

The Provost's Office announces a faculty development award to support a week of research and writing in late June 2009 at the Summer Research Institute conducted by Harris Manchester College at Oxford University. The award will go to the faculty member whose research project, regardless of discipline, shows the most scholarly promise and best demonstrates the pivotal role of a week of sustained research and writing with access to the renowned Bodleian Library.

Please submit a CV and a letter of intent describing your current research project by February 15th, 2009 to Michele Gillespie, Associate Provost for Academic Initiatives, 204 Reynolda Hall. For more information, see <http://www.hmc.ox.ac.uk/> and/or contact Michele Gillespie, gillesmk@wfu.edu.

Provost's Grants for Academic Excellence

The Provost's Office announces a new 2:1 matching grant for up to \$1500 that supports smaller scale scholarly, pedagogical and creative efforts that facilitate academic excellence. Faculty are invited to submit a 2 page proposal that: describes the actual project and its intellectual significance; details anticipated participants and commitments already secured; and explains goals and expected outcomes. The proposal must be signed by the dean and the applicant's chair if submitted from a College faculty member. There is no deadline for this application process; awards will be made on a rolling basis. For more information contact Michele Gillespie, gillesmk@wfu.edu.

Opportunities from the Teaching and Learning Center

The Teaching and Learning Center is pleased to announce two opportunities for faculty course development and innovation: the Teaching and Learning Center Course Development Grant Opportunity (next deadline: February 2), as well as the fifth annual Teaching Innovation Award (next deadline: March 2). Additional information on both opportunities, including application requirements, is on the TLC website at <http://www.wfu.edu/tlc/>.

The TLC will be hosting a special public lecture, "Why Sustainability? Learning Why Sustainability is the Key Skill to Create Organizational Change," on Friday, February 20, 2009, at 4:00 p.m., in DeTamble Hall. Guest speaker Michelle Dyer is Vice President of Second Nature.

The Second Annual Reynolda Campus Teaching and Learning Fair will be held February 25, 2:00-4:00 p.m. in Benson 401. Open to faculty, staff and graduate students, the fair offers innovative pedagogical approaches developed by colleagues from across the university for novice and experienced teachers alike.

In addition, the TLC will be hosting 16 other events this spring, including workshops on Sakai: An Alternative to Blackboard; Best Practices in Syllabi Construction; and Digitizing Lectures. For a complete listing see <http://www.wfu.edu/tlc/events.html>.

Opportunities from Office of Research and Sponsored Programs (ORSP)

Some upcoming opportunities from the ORSP for Spring 2009 are:

- New Faculty Orientation Luncheon
January 8, 2009, 12:00 PM – 1:30 PM, Reynolda Hall, Autumn Room

Faculty hired in Fall 2008 met the staff in the Office of Research and Sponsored Programs and learned more about their services as well as heard from recently tenured faculty member Steve Giles (Communication).

- Authors/Editors/Artists Reception and Dinner
March 27, 2009, 5:30 PM, ZSR Library
Authors, Editors, and Artists will be recognized for their 2008 accomplishments.
- National Endowment for the Humanities Workshop
February 17–18, 2009, 8:00 AM – 5:00 PM, Benson 401A/D
Presentations about current NEH grant programs followed by NEH program officer meetings with individual faculty.
- Fulbright Workshop
March 23, 2009, 9:00 AM – 4:00 PM, Benson 409
Presentations about current Fulbright grant programs followed by Fulbright program officer meetings with individual faculty.
- Team Building
February 20, 2009, 8:30AM-4:00PM, Benson 407
Dave Bauer, CRADLE program facilitator, will be on campus to lead a workshop for groups thinking about and working on center grant applications

The Pro Humanitate Center Mini-Grant Program

The Pro Humanitate Center, funded by the Lilly Endowment to pursue the theological exploration of vocation, encourages faculty, staff and undergraduate students to apply for PHC mini-grants that allow them to connect their own areas of research, teaching and/or service expertise with PHC/Lilly goals. Beginning January 2009, the Pro Humanitate Center will award mini-grants ranging from \$500 to \$2,000 to proposals submitted by faculty, staff and students that meet grant criteria. For more information see <http://phc.provost.wfu.edu/institutional.php>.

The Chambers Family Fund

The Chambers Family Fund for Entrepreneurship supports projects and courses that encourage undergraduate and graduate students to use the Internet or electronic commerce for entrepreneurial activities with grants of up to \$10,000. Faculty may submit an application for course development. The deadline is February 13, 2009. For more information see <http://entrepreneurship.wfu.edu/chambers/guidelines.html>.

The Fund for Ethics, Leadership and Civic Responsibility

This fund helps faculty, staff, and students across the university develop curricular and extracurricular programs in ethics, leadership and civic responsibility. It seeks to promote and enhance initiatives connecting theoretical ideas with pragmatic practices. The next deadline is

March 1, 2009. Awarding priority will be given to those proposals that: incorporate substantive student learning opportunities; demonstrate substantive collaboration between two or more Wake Forest University schools and/or programs; involve substantive collaboration with one or more community partners; and/or have potential for long-term engagement or program-building. For more information, see <http://www.wfu.edu/provost/rfp/ethics/index.html> and/or contact Michele Gillespie, gillesmk@wfu.edu.

Faculty Recognition and Awards

Provost's Fund for Academic Excellence Awards

The Provost is pleased to announce the following awards from the Provost's Fund for Academic Excellence (please see the October 2008 newsletter for a listing of other 2008 awards).

- Jane Albrecht (Romance Languages) Fall 2010
Dominant Discourses: Religion and Society in Spain, 14th-16th c.
- Michael Green (Law School) Spring 2009
National Symposium on the Restatement (Third) of Torts

The fund provides a 2:1 funding match for academic endeavors that foster intellectual engagement on campus and enhance the University's reputation in the larger academic world. The next deadline for proposal submission is May 1, 2009. The call for proposals is available on the Provost's website.

Spring 2009 ACE Fellows Named

The Provost's Office, together with the Pro Humanitate Center and the Office of the Dean of the College, is delighted to announce that the following faculty members have been selected as ACE Fellows. They will participate in a series of spring workshops led by ACE alum John Dinan, Political Science, that encourage the exploration and implementation of pedagogy that incorporates community-based research, service-learning and other forms of academic driven community engagement into pre-existing or new courses. The next deadline for applications will be October 15, 2009.

- Trevor Dodman (English)
- Michael Fulton (Romance Languages)
- Bryan Shelley (Political Science)
- Paul Thacker (Anthropology)

QEP Funds for International Scholars

The following applications for *QEP Funds for International Scholars* have been awarded funding:

- Professor Joaquim Nobrega (Federal University of Sao Carolos) and Professor Clesia Nascentes (Federal University of Minas Gerais), February 2009. Sponsored by Bradley Jones (Chemistry). These Brazilian chemists will work with Dr. Jones to prepare a grant proposal for the NSF's Partnerships for International Research and Education (PIRE). The focus is on student exchange possibilities and research/education collaborations.
- Dr. Carmen Molina-Paris (University of Leeds), March 2009. Sponsored by Paul Anderson (Physics). Dr. Molina-Paris, an expert in cosmology and mathematical modeling related to immunology, will work with Dr. Anderson to extend their collaborative research over the past decade. Dr. Molina-Paris also will offer a colloquium and a seminar in the Physics Department and the School of Medicine, respectively.
- Dr. Dipak Pant (Università Carlo Cattaneo), March/April 2009. Sponsored by Jeanne Simonelli and Steve Folmar (Anthropology). Dr. Pant is an anthropologist and economist who founded and directs the Interdisciplinary Unit for Sustainable Economy at the Università Carlo Cattaneo. At Wake Forest, he will present lectures, offer seminars, and participate in scheduled classes across campus.
- Dr. Simone Guercini (University of Florence), March/April 2009. Sponsored by Ian Taplin (Sociology). Dr. Guercini's work focuses on outsourcing, industrial restructuring, and changing consumer behavior. At Wake Forest, he will address the Sociology department, present a paper to the Social Science Research Seminar, offer a guest lecture to the Calloway School, and meet with junior faculty about research and publishing.
- Professor David Bellugi (Cherubini Conservatory of Music in Florence), April 2009. Sponsored by Peter Kairoff (Music). Dr. Bellugi is one of the world's most accomplished performers on the recorder and an expert in the performance of music before 1750. At Wake Forest, he will perform a recital, teach a master-class on the recorder and other early instruments, work with the WFU Collegium Musicum, and give a public lecture-recital on Renaissance and Baroque music.
- Kauila Clark (Waianae Coast Comprehensive Health Center), Spring 2009. Sponsored by Ulrike Wiethaus (Religion and American Ethnic Studies). Mr. Clark is an internationally recognized community educator and health consultant for global indigenous public health initiatives. During his visit, he will give lectures, classroom visits and consultations focused on common health issues and responses across indigenous communities.

The call for applications for *QEP Funds for International Scholars* for Fall 2009 will be available on February 8. Applications will be due on March 18. For more information, contact Associate Provost for International Affairs Kline Harrison at harrisjk@wfu.edu.

Mark Welker and Dilip Kondepudi Elected as Fellows of the American Association for the Advancement of Science (AAAS)

Mark Welker, Associate Provost for Faculty Affairs and William L. Poteat Professor of Chemistry, and Dilip Kondepudi, Thurman D. Kitchin Professor of Chemistry have been elected as fellows in the American Association for the Advancement of Science (AAAS). Mark is being honored for distinguished contributions to the field of organometallic chemistry, particularly for metal mediated cyclization and cycloaddition reactions and Dilip for distinguished contributions to non-equilibrium chemistry, particularly the field of chiral asymmetry and as the co-author of *Modern Thermodynamics*. AAAS is an international non-profit organization dedicated to advancing science around the world by serving as an educator, leader, spokesperson and professional association. Election as a Fellow of AAAS is an honor bestowed upon members by their peers. Fellows are recognized for meritorious efforts and have made significant contributions in areas such as research, teaching, technology, services to professional societies and communicating science to the public.

Research and Creative Accomplishments

Continued efforts to seek external research funding produced 56 proposals requesting over 11 million dollars in external support over the 3 months of September, October and November. Over this same time frame, our faculty received 25 awards totaling almost 1.7 million dollars. Notable among the external awards received over the last three months are: David Yamane (Sociology), who received his first external award from the Teagle Foundation; Dave Carroll (Physics), who received three external awards (DOE, CDMRP-Army, and Thai Government); Cliff Zeyl (Biology), who received two awards from NSF; and Jacque Fetrow (Computer Science/Physics), who received two awards (NIH and Arthritis Foundation).

Several monographs authored or edited by faculty members have appeared in recent months including: Bill Conner's (Biology) *Tiger Moths and Woolly Bears: Behavior, Ecology, and Evolution of the Arctiidae*; Mary Dalton's (Communication) *Teacher TV: Sixty Years of Teachers on Television*; Sam Gladding's (Counseling) *Becoming a Counselor: The Light, the Bright, and the Serious*; Linda Nielsen's (Education and Women's and Gender Studies) *Between Fathers and Daughters: Enriching and Rebuilding Your Adult Relationship*; Jeff Holdridge's (English) *The Poetry of Paul Muldoon*; Rebecca Thomas's (German and Russian) *Madness and Crime in Modern Austria: Myth, Metaphor and Cultural Realities*; Paul Escott's (History) *North Carolinians in the Era of the Civil War and Reconstruction*; and Angela Hattery's (Sociology) *Intimate Partner Violence*.

In the fine and performing arts, three works by David Finn (Art) designed to hold or scatter human ashes were featured in 'Ashes to Art,' an exhibition organized by the arts agency Funeria in Sonoma County, California. Finn's hollow wood and bronze 'Scattering Staffs' were mentioned in an *LA Times* article on the exhibition. Christina Soriano (Theatre and Dance) was the Artistic Director, Choreographer, Company Manager and Performer in PETITIONS - a concert of her recent choreography, featuring student and professional dancers, and her work opened at WFU on April 30, 2008, and subsequently toured to Hartford, CT and Providence, RI. She received support from the Office of Entrepreneurship and Liberal Arts and the Archie Fund for Arts and Humanities. Along with this initiative, she formed a pickup company called CTS

Dance - ctsdance.com. Rob Eastman-Mullins designed scenery and lights for a Peter Brook adaptation of *La Tragedie de Carmen* for Syracuse Opera, opening November 14th.

Appointments

Andrea Ellis named Associate Director of Professional Development

Andrea Ellis has joined the Office of the Provost as the Associate Director of Professional Development. Andrea, who will also continue her professional development work within Human Resources, joined Wake Forest in 1999. She formerly served in Information Systems and in Student Life. Andrea received her Master of Counseling from Wake Forest and is currently working on her doctorate in Higher Education Administration at UNCG.

In March 2008, Human Resources initiated the Professional Development Center (PDC) under Andrea's leadership. PDC is a comprehensive personal and professional resource. Andrea will work closely with Mark Welker, Associate Provost for Faculty Affairs, and Mike Tesh, Associate Vice President of Human Resources, to continue to enhance faculty and staff development opportunities with a focus on leadership development. As one of her first duties in her new role, Andrea has developed a series of leadership workshops for faculty and staff which will be offered this semester. To learn more about these workshops, visit www.pdc.wfu.edu. Under the course type menu, search on leadership.

Resident Professors Selected for WFU Houses in Europe for 2010-2011

The following faculty members have been selected as resident professors at the WFU Houses in Europe for the 2010-2011 academic year:

- VENICE
Fall 2010 - Peter Brunette (Art and Communication)
Spring 2011 - Carole Browne (Biology)
- VIENNA
Fall 2010 - Larry West (German)
Spring 2011 - Steve Giles (Communication)
- LONDON
Fall 2010 - Claudia Kairoff (English)
Spring 2011 - TBA (Global Trade and Commerce)

The next call for applications to direct an undergraduate overseas program at the WFU Houses for 2011-2012 will be available in September 2009 with applications due in mid-October. For more information, contact Associate Provost Kline Harrison at harrisjk@wfu.edu or for more specifics about one of the programs, contact Kathy Smith (smithkb@wfu.edu) for London, Peter Kairoff (kairoff@wfu.edu) for Venice, or Larry West (westle@wfu.edu) for Vienna.

Announcements

Trustee Supports New Academic and Conference Center in Managua

Thanks to the generosity of Tom Dingledine, an alumnus of the Babcock School of Management and a Wake Forest University Trustee, the University will have a new academic and conference center in Managua, Nicaragua in the near future. This center will focus primarily on health and entrepreneurial education, supporting the current programs offered in the country by the Babcock School and future programs envisioned by the Medical School. It also will support undergraduate service-learning trips during summers and prospective opportunities for the other professional schools.

In addition to the center building itself, future plans call for the addition of “casitas” to accommodate participants in the various programs. When not in use by the university, the center and the casitas will be available to NGOs and other organizations seeking conference space or accommodations in Managua. This gift provides the university with an opportunity not only to provide students from across the university with exceptional international learning opportunities but also to practice *pro humanitate* in varied and significant ways.

The Hattery Family Foundation ACE Project Fund

Many thanks to the Hattery Family Foundation for providing an endowed fund to help the ACE Fellows Program expand learning opportunities for students to link academic knowledge and research methods with community-defined needs, and enhance opportunities for faculty to conduct substantive community-based research. More information about the ACE Project Fund and the application process will be available soon.

New Arts and Culture Website

The Provost's Office is pleased to announce a new university-wide Arts and Culture website -- <http://arts.wfu.edu/>. Arts events are now readily accessible on a university-wide arts calendar that also conveys up-to-date information about all arts departments and other arts-related programs.

This website is the result of discussions the Provost initiated to learn more about how to convey the value and importance of art and culture on our campus. Participants in these strategic planning sessions included representatives from all the arts departments, as well as the Secret Series, the Reynolda House Museum of American Art, the Museum of Anthropology, the Hanes Gallery, Archives and Collections, University Art Collections, the Wake Forest University Press, and WFDD. All these stakeholders play leading roles in the infusion of arts and culture across the campus, in the community, and beyond.

First Strategic Initiative White Paper Now Available On-Line

The first in a series of white papers on our four overarching strategic goal is now posted on the strategic plan website at <http://www.wfu.edu/strategicplan>. This white paper on *Building Exceptional Faculty-Student Engagement* outlines the specific strategic initiatives that the university will pursue to achieve this goal. Thanks to all who have provided input so far. Please review the paper and send your feedback and suggestions to provost@wfu.edu.

HERI 2007 Full-time Faculty Survey Results

The Wake Forest HERI 2007 Full-time Faculty Survey results are available at <http://www.wfu.edu/ir/facultysurvey/index.html>. UCLA's Higher Education Research Institutes surveys full-time faculty every three years and provides institutions with peer data for comparison. Thanks to all who participated in the survey last spring.

Wake Forest University Celebrates 175th

Wake Forest University will kick-off a year of celebration in honor of its 175th anniversary on February 26, 2009 at Founders' Day Convocation. We hope to enhance the celebration by tying anniversary activities to other existing activities including homecoming and convocation in 2009. If you have an event to offer as part of the 175th anniversary celebration, please contact Jennifer Richwine at richwjl@wfu.edu.

“Rethinking Admissions: Moving Beyond Standardized Testing for Access, Diversity and Academic Excellence” Conference

The Provost's Office is currently planning the “Rethinking Admissions” conference scheduled for April 15 and 16, 2009. This conference, to be held in the Benson Center, will bring together admissions practitioners and scholars to discuss current changes and challenges in college admissions. For more information, please contact Bettina Fisher at fisherbs@wfu.edu.

Thank you for your attention to this newsletter. The Provost's Office seeks your comments, suggestions, and ideas for its continued development. To comment or suggest items to include, please be in touch with Provost Jill Tiefenthaler at jmt@wfu.edu.

