

Subject: [Faculty-best] Newsletter

From: "Jill Tiefenthaler" <jmt@wfu.edu>

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To: <faculty-best@lists.wfu.edu>, <faculty-calloway@lists.wfu.edu>, "LawFaculty" <LawFaculty@wfu.edu>, <faculty@mba.wfu.edu>, <faculty-divinity@lists.wfu.edu>

CC:

Dear Colleagues,

It is hard to believe that we are approaching the end of the academic year. At this important time of transition for our students who are graduating, I want to update you about other important marks of progress. Please read on to learn more about new support for academic work, many of the distinctions our scholars have received, several upcoming appointments to the administration, and commencement details. I also share news about faculty colleagues who have received tenure or been promoted. I know you join me in offering best wishes for their fine achievement.

In closing, I want to thank you for the great work you have done this year and for your important role in our incredible progress overall.

And on a personal note, I am more grateful than I can say for your gracious welcome to our warm and busy community. It is hard to believe that my family and I have been here for almost a year.

I wish you a restful and productive summer!

With warm regards,

Jill Tiefenthaler
Provost

New Support for Academic Work

Capital funding awards

In April, the provost's office allocated over \$2 million dollars in capital funding to academic units for FY09. These awards were made in response to proposals that were submitted as part of the budget and capital request process. The awards were announced to individual deans and department chairs. Funds were allocated for the renovation of classroom, studio, research, and performance space, as well as for capital equipment purchases ranging from a Steinway grand piano (Music) to image acquisition equipment (Communication) to a Real-Time PCR Instrument (Biology). Look for the call for capital funding requests for FY10 in November 2008.

Ethics, Leadership and Civic Responsibility Fund

The Fund for Ethics, Leadership, and Civic Responsibility supports faculty work that connects theoretical ideas with pragmatic practices.

Congratulations to the following faculty members who received funding for the 2007-2008 academic year.

- Alessandra Beasley (Communication): *Symposium on Citizenship*
- Lynn Book (Theatre and Dance/Office of Entrepreneurship and the Liberal Arts): *Creativity: Worlds in the Making, A National Symposium*
- Mary Dalton (Communication): *Documentary Distribution and Closed Captioning for "Martha in Lattimore" and "I'm Not My Brother's Keeper"*
- Denise Franklin (WFDD) and Mary Dalton (Communication): *Conference on Media Ethics and*

Responsibility

- Allyn Howlett (Medical School): *The Science of Drug Abuse: Prevention and Public Policy (Public School Educational Training Workshop)*
- Michael Hyde (Communication): *Bioethics, Public Moral Argument, and Social Responsibility Conference*
- JaNae Joyner (Medical School): *Bridging Scientific Disciplines through Student Educational Tools: Evaluation by Survey Methodology of Individual Mindset as a Means of Hypertension Control (YWCA Program)*
- Mary Martin Niepold (English): *International Study/Shelter Project to Help African Grandmothers of AIDS Orphans*
- Neal Walls (Divinity School): *Pilgrimage to Egypt: Muslim-Christian Dialogues*

Proposals were submitted by faculty, staff, and students from both the Reynolda and Medical School campuses. Preference went to projects

that incorporate meaningful student learning opportunities; demonstrate substantive collaboration between two or more Wake Forest University schools and/or programs; involve collaboration with one or more community partners; and/or have potential for long-term engagement or program-building. For upcoming deadlines and more information see <http://www.wfu.edu/provost/ethics/#about>.

Indirect Funds Benefit Library Collections

According to the Association of Research Libraries, the cost of research journals increased 273 percent between 1986 and 2004, while the Consumer Price Index increased only 73 percent. Not surprisingly, library budgets have not kept pace with these cost increases. For example, from 1999 to 2005, the Z. Smith Reynolds Library's acquisition budget did not increase at all. As a result, the library spent a larger percentage of its budget on journals, even though over 1200 titles were canceled. Monograph acquisition fell significantly as well.

Universities across the country have responded to similar challenge by cutting subscriptions to journals that few people use, forming purchasing alliances for better pricing, and increasing resources to libraries. In fact, increasing the library's acquisition budget is a part of our strategic plan. In FY09, the Office of the Provost is investing additional funds to build our collection in area studies and diversity studies.

In addition to this strategic investment, we will also change the way the University invests sponsored project indirect costs. Beginning July 1, 2008, we will return 10 percent of those costs to the library to augment the acquisitions budget. This change should generate between \$100,000 and \$200,000 per year.

Thanks for this boost go to the chairs and faculty in the academic departments. The significant grant support you receive is making this improvement possible.

CRADLE supports Research by Junior Faculty

Currently ten junior faculty colleagues are participating in the Creative Research Activities Development and Enrichment initiative (CRADLE), a two-year program that provides mentoring and writing support for those who want to produce stronger research proposals and fellowship applications. CRADLE meets quarterly and is receiving favorable reviews by the inaugural participants.

They are Michaelle Browsers (Political Science), Steve Giles (Communication), Stavroula Glezakos (Philosophy), Lisa Kiang (Psychology), Jed Macosko (Physics), John McNally (English), John Petrocelli (Psychology), Wayne Pratt

(Psychology), Bryan Shelly (Political Science) and Charles Wilkins (History).

Faculty Recognition and Reward

Tenure and Promotion News

The following tenure and promotion recommendations were approved by the Board of Trustees at their recent meeting. Please join me in congratulating these colleagues for their fine achievement.

Promoted from Associate Professor to Professor

Sarah Barbour	Romance Languages
Bernadine Barnes	Art
Christy Buchanan	Psychology
David Finn	Art
Mary Friedman	Romance Languages
Angela Hattery	Sociology
Leah McCoy	Education
Mary Lynn Redmond	Education

Promoted from Associate Professor to Professor with Tenure

Robert Chesney	School of Law
Ahmed Taha	School of Law

Granted Tenure

Marina Krcmar	Communication
Sherry Moss	Babcock Graduate School of Management

Promoted from Assistant Professor to Associate Professor with Tenure

Adrian Bardon	Philosophy
Michael Furr	Psychology
Stephen Giles	Communication
Anne Hardcastle	Romance Languages
Ellen Miller	Anthropology
Paul Pauca	Computer Science
Fred Salisbury	Physics
Yaohua Shi	East Asian Languages and Cultures
Ana-Maria Wahl	Sociology
David Yamane	Sociology

Awards and Recognition

Professor of History Sarah Watts has been awarded a 2008 John Simon Guggenheim Memorial Foundation Fellowship in the category of fine arts research. She was among 190 scholars, scientists and artists selected from a group of more than 2,600 applicants from the United States and Canada in the foundation's 84th annual competition. Guggenheim Fellows are appointed on the basis of stellar achievement and exceptional promise for continued accomplishment. Watts

is currently drafting a book manuscript based on research in which she has assembled 257 previously unstudied satirical political cartoons produced between 1897 and 1910 by German Expressionist Lyonel Feininger. The working title of Watts' manuscript is "Figuring the Empire: Lyonel Feininger's Lustige Blätter Years." She has authored two previous books, *Rough Rider in the White House: Theodore Roosevelt and the Politics of Desire* and *Order Against Chaos: Business Culture and Labor Ideology in America, 1880-1920*.

Associate Professor of Computer Science Jennifer Burg has received two awards from the National Science Foundation. The first, *CPATH: Revitalizing Computer Science Education through the Science of Digital Media*, proposes an exciting new interdisciplinary model, especially appropriate to liberal arts universities. The second, *Linking*

Science, Art, and Practice in Digital Sound, engages computer science, education, and digital sound design professors to create textbook material, interactive online tutorials, worksheets, MATLAB and programming exercises, and application-based projects that explain the science and mathematics of digital sound using examples from theater, movies, and music production.

Professor of Physics Dany Kim-Shapiro earned a MERIT (Method to Extend Research in Time) award from the National Institutes of Health for his extraordinary accomplishments in the study of sickle-cell disease. Following on his five-year CAREER award, it provides 10 years of continuous support for his research program. Only 5 percent of NIH grantees receive one of these awards, which are based on consistent excellence. Kim-Shapiro, Professor of Chemistry Bruce King, and their colleagues investigate ways to improve nitric oxide therapies for sickle-cell disease.

Susan Smith, Head of Information Technology at the Z. Smith Reynolds Library, has received the Innovation Award by the Instruction Section of the Association of College and Research Libraries. Smith was honored for her work with the summer Sociology course, *Social Stratification of the Deep South*, led by Professors Earl Smith and Angela Hattery.

Smith helped design instructional technology for the course, including blogging software for daily reflections, Wiki software for a collaborative approach to the course website, and digital video technology to capture the oral histories of individuals who lived through Hurricane Katrina.

Kevin Jung, assistant professor of Christian Ethics in the Divinity School, received a summer research grant from the Association of Theological Schools. Dr. Jung will work on a project that critically examines neo-pragmatic and narrative ethics.

Three Fulbright Scholars Named

This fall, Calloway School faculty member Jon Duchac will become one of the few Wake Forest scholars to serve as a Fulbright Distinguished Chair when he joins the faculty of the Vienna School of Economics to teach two courses and a doctoral seminar during a three-and-a-half-month appointment as a lecturer. The Vienna School of Economics is among the top economics and business schools in the world.

Associate Professor of Economics Sylvain Boko has been selected as a Fulbright Scholar to Uganda for the 2008-09 academic year.

His research project, "Post-Conflict Reconstruction and Development: The Role of Decentralized Governance," focuses on exploring the types of policies the government can put into place to assure that its decentralization policy succeeds as an instrument of peace and development.

David Weinstein, professor of political science, has received a Fulbright Fellowship beginning in April 2009 to conduct research and teach at the Simon Dubnow Institute at Leipzig University located in Saxony, Germany. The institute is devoted to the study of Central European Jewish history and culture. Weinstein's research will focus on Jewish political philosophers, including Karl Popper and Leo Strauss, who were forced to flee from Germany and Austria in the 1930s.

Appointments

Steve Reinemund to become Dean of Business

Steve Reinemund will become Dean of Business and Professor of Leadership and Strategy on July 1. Steve is the former Chief Executive Officer and Chairman of PepsiCo. He retired in 2007 after a 23-year career with the company. He is widely praised as one of the nation's most innovative and respected business leaders. Barron's magazine named him to its "World's Most Respected CEO list" in 2005 and 2006 and *BusinessWeek* magazine twice included him in its list of "Top 25 Managers."

In addition to his considerable business accomplishments at PepsiCo, Steve has been especially recognized for his success in bringing diversity to the company. He has received numerous awards, including *The Man Who Did the Most for Women Award* from the National Council on Research on Women, the *National Equal Justice Award* from the NAACP Legal Defense Fund, and the *President's Award* from the National Council of La Raza.

Steve was the unanimous choice of the Business Dean Search Committee. I share in their enthusiasm for our new dean and express my deepest gratitude to all who served. They are Terry Baker, Umit Akinc, and Holly Brower from the Calloway School; Michelle Roehm, Bruce Resnick, and Charles Iacovou from the Babcock School; Jacque Fetrow from the College; Doug Edgeton from Health Sciences; Blake Morant, Dean of the Law School; Eric Eubank

representing the Calloway Board of Visitors; and Tom Dingedine, chair of the Babcock Board of Visitors. The committee was supported superbly by Mary Pugel from the President's Office.

This is a landmark appointment for business education at Wake Forest. Steve will be the first dean to head both of the University's business schools—the Calloway School of Business and Accountancy and the Babcock Graduate School of Management.

The realignment of the two schools under one dean is designed to capitalize on the strengths of the schools, promote collaboration, and create opportunities to ensure that students receive the most comprehensive educational experience. Steve is a talented strategic thinker who will further the University's goals for the business schools.

Steve, his wife, Gail, and their two younger children will move to our community this summer. They also have two adult children. I am sure you join me in welcoming the Reinemunds to Wake Forest.

Rick Matthews appointed Associate Provost for Information Systems

On April 9, I was pleased to appoint Professor of Physics Rick Matthews as Associate Provost for Information Systems. Rick joined the Department of Physics in 1979 from the Naval Research Laboratory. Having served as department chair from 1998 to 2007, he joined the Office of the Provost as Associate Provost last year.

In creating this new position, the University is moving management and responsibility for Information Systems to the Office of the Provost. In part, the transition supports the University's strategic objective to make cutting-edge computing technology and support key components of successful teaching and research. To reach our standards of excellence in academics, the best in computing technology resources is required.

Under Rick's leadership, Information Systems will provide not only the appropriate technology, but also services that are coordinated to foster student learning and support research. By meeting these objectives, Information Systems will help to strengthen academic activities campus-wide.

At the same time, Rick and the Information Systems staff will focus particular effort on the core ERP (Banner) system and security.

They understand that information technology must provide staff and administration accurate, timely, and accessible data, as well as the tools they need to manage the university's operations and activities effectively and efficiently.

We anticipate that these changes will help Information Systems serve Wake Forest and our strategic plan with vitality and extraordinary purpose in the future.

Steven Duke to lead the Center for International Studies

Steven Duke has been named the director of the Center for International Studies. Currently, Steve is assistant program director for education abroad at Virginia Tech, a position he has held for three years. Before that, he was the assistant director and student services coordinator for international academic programs at the University of Wisconsin-Madison.

Steve received his Ph.D. in History from Indiana University. His dissertation focused on educating non-Russians in late imperial Russia. With several academic publications, research grants, and a strong record of teaching and service to his credit, Steve brings deep understanding and passion for international education to his new work. He arrives on July 1.

Announcements

Strategic Plan Update

At their April meeting, the Board of Trustees reviewed a summary of our strategic plan. During the session, we devoted significant time to discussing details and answering questions about the plan and the Trustees' response was quite positive. Now the cost of the plan is being determined by Vice President Nancy Sattenfield and her team. When this work is done, we will present the financial component to the Trustees. We plan to seek final approval at their summer meeting in July.

The summary document the Trustees reviewed and the revised copy of the detailed initiatives (also in the summary document) we shared with you in the fall are posted on WIN. To access them, log onto WIN; click on InfoCentral; then

Forms and Documents Library; then Strategic Planning. As always, I welcome your comments and questions on both of these documents.

Update on the Public Engagement Survey

Many thanks to the 245 faculty members who completed the Public Engagement Survey in April. Funded by a Jesse Ball DuPont Planning Grant, the survey measures faculty attitudes toward public engagement in the areas of teaching, scholarship and service and documents public engagement activity. The findings will help: identify collective strengths; convey more about the expertise we can provide to the community; do a better job of allocating resources to provide support; and build stronger campus-community collaborations in the future.

The Public Engagement Advisory Board (PEAB) is evaluating the data and will release a report to the campus community soon.

The PEAB includes Jane Albrecht (Romance Languages); Steve Boyd (Religion); Jill Crainshaw (Divinity); Jon Duchac (Calloway); Katy Harriger (Political Science); Dany Kim-Shapiro (Physics); Mike Lord (Babcock); Ananda Mitra (Communication); and Omari Simmons (Law).

Transitions in Graduate School Administration

As we move toward the end of this academic year, transitions are occurring within the Graduate School administration. After serving as Associate Dean for eight years and Interim Dean during the 2006-07 years, Cecilia Solano will be returning full-time to the Psychology Department.

Drawing on her considerable organizational skills, she will help to advance both the undergraduate and graduate programs.

Eric Wilson, Professor of English, will assume the directorship of the Master of Arts in Liberal Studies (MALS) program in July.

Commencement

Commencement is a wonderful time for the campus community to celebrate with our graduating students and their parents. On Sunday, May 18, the Right Reverend Vashti Murphy-McKenzie will give the Baccalaureate sermon at 11 a.m. in Wait Chapel.

Murphy-McKenzie is an ordained minister in the African Methodist Episcopal Church, and the first female bishop in the 200-year history of the denomination. Faculty will line up in front of the post office at 10:40 a.m. to process into the chapel.

On Monday, May 19, *The Washington Post* columnist, E.J. Dionne, will deliver the Commencement address at 9 a.m. Dionne is a senior fellow in governance at The Brookings Institution and a professor at Georgetown University. Faculty will gather at 8:30 a.m. to line up for the processional on the lawn in front of Reynolda Hall nearest the Deacon Shop. If you need academic regalia, contact Gena Hauser at hausergl@wfu.edu or x5821 no later than May 9th.

I hope each of you will attend commencement events, especially the graduation exercises on Monday, May 19. It will be a memorable conclusion to this academic year.

Thank you for your attention to this newsletter.

The Provost's Office seeks your comments, suggestions, and ideas for its continued development. To comment or suggest items to include, please be in touch with Provost Jill Tiefenthaler at jmt@wfu.edu.

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