

Dale E. Jones



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Dale E. Jones is vice chairman and partner of the CEO and Board Practice in the Americas of Heidrick & Struggles International. In this role, Dale serves as an advisor to boards and CEOs on human capital issues such as leadership, recruiting and succession planning. He has been an active advisor to boards on the issues of corporate governance, compensation and enterprise risk.

Dale remains highly active at the corporate and non-profit board levels. He was named to the board of directors at Kohl's Corp. in 2008. This follows a similar appointment to the board of trustees at Northwestern Mutual Life Insurance in May 2007. Prior to joining Northwestern's board, he was a corporate director for Hughes Supply, a \$5.1 billion NYSE-traded company, which was acquired by The Home Depot in 2006. Dale continues to serve on the National Advisory Board of The Salvation Army, the Advisory Council of Princeton University's Faith and Work Initiative, and also is a member of the Young Presidents Organization (YPO.)

From 1999 to 2007, he served as managing partner of Heidrick's Atlanta office. Early in 2007, he was named managing partner of the firm's CEO and board practice in the Americas. Dale originally joined Heidrick & Struggles in 1999 following tenure with another leading search firm. Prior to entering executive search, he held a series of progressive roles as Executive Director of Quest Atlanta, Assistant Vice President of Charitable Giving at Bank of America (formerly C&S bank) and Director of Annual and Planned Giving at Morehouse College. He re-joined the firm this year after serving as CEO of PlayPlumps International, a non-profit organization that provides clean drinking water to villages in sub-Saharan Africa. To ensure continuity in operations and fund raising, Dale will continue to serve as chair of PlayPumps' global advisory council in 2009.

Dale earned a bachelor's degree at Morehouse College in Atlanta and completed course work at the Atlanta University Graduate School of Business.

He and his wife, and their two children, continue to reside in Washington, D.C.