

Police Officer Compensation Step Plan Effective Date December 1, 2005



	TRAINEE		
Hourly Rate	14.66	15.14	15.62
Annual Salary	30,500	31,500	32,500
Step	1	2	3

	POLICE OFFICER				
Eligible Increase	2.5%	2.5%	2.5%	2.5%	2.5%
Hourly Rate	16.01	16.41	16.82	17.24	17.67
Salary	33,301	34,133	34,986	35,859	36,754
Step	4	5	6	7	8

	MASTER POLICE OFFICER			
Eligible Increase	5.0%	5.0%	5.0%	5.0%
Hourly Rate	18.55	19.48	20.45	21.48
Salary	38,584	40,518	42,536	44,678
Step	9	10	11	12

- Police Officer step assessments occur January and July after 6 months of continuous service
- Master Police Officer step assessments occur annually after 6 months of continuous service.